United Nations A/73/687*

General Assembly

Distr.: General
22 December 2018

Original: English

Seventy-third session
Agenda item 135

Review of the efficiency of the administrative and financial functioning of the United Nations

Report of the Fifth Committee

Rapporteur: Mr. Hicham **Oussihamou** (Morocco)

I. Introduction

1. At its 3rd plenary meeting, on 21 September 2018, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its seventy-third session the item entitled "Review of the efficiency of the administrative and financial functioning of the United Nations" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 4th and 26th meetings, on 15 October and 22 December 2018. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records.[1]

3. For its consideration of the item, the Committee had before it the following documents:

(a) Report of the Secretary-General entitled "Shifting the management paradigm in the United Nations: comparative assessment of human resources structures" (A/73/366);

(b) Related report of the Advisory Committee on Administrative and Budgetary Questions (A/73/411).

* Reissued for technical reasons on 7 January 2019.

[1] A/C.5/73/SR.4 and A/C.5/73/SR.26.

Please recycle

II. Consideration of proposals

A. Draft resolution A/C.5/73/L.14

4. At its 26th meeting, on 22 December, the Committee had before it a draft resolution entitled "Shifting the management paradigm in the United Nations" (A/C.5/73/L.14), submitted by the Chair of the Committee on the basis of informal consultations coordinated by the representative of the United Arab Emirates.

5. At the same meeting, the Committee adopted draft resolution A/C.5/73/L.14 without a vote (see para. 9).

B. Draft decision A/C.5/73/L.22

6. At its 26th meeting, on 22 December, the Committee had before it a draft decision entitled "Questions deferred for future consideration" (A/C.5/73/L.22), submitted by the Chair of the Committee.

7. At the same meeting, the Chair made a statement. The representatives of Egypt, on behalf of the Group of 77 and China, the Russian Federation and the European Union made statements before the adoption of the draft decision.[2]

8. Also at the same meeting, the Committee adopted draft decision A/C.5/73/L.22 without a vote (see para. 10).

[2] See A/C.5/73/SR.26.

III. Recommendations of the Fifth Committee

9. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

Shifting the management paradigm in the United Nations

The General Assembly,

Recalling its resolutions 72/266 A of 24 December 2017 and 72/266 B of 5 July 2018,

Commending the Secretary-General for his continued efforts to enhance the management of the Secretariat,

Recognizing that human resources management is pivotal to the delivery of mandates entrusted by the General Assembly,

Having considered the report of the Secretary-General entitled "Shifting the management paradigm in the United Nations: comparative assessment of human resources structures"[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

1. *Takes note* of the report of the Secretary-General;[1]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[2]

3. *Approves* the proposal contained in the report of the Secretary-General;

4. *Emphasizes* the necessity of ensuring regular and direct engagement between the Department of Operational Support and the Department of Management Strategy, Policy and Compliance to ensure that policies are calibrated and more responsive to the operational needs of all Secretariat entities, including in the field;

5. *Recalls* paragraph 28 of its resolution 72/266 B, and requests the Secretary-General to include in his review the human resources functions, including an assessment of progress achieved towards equitable geographical representation, bearing in mind Article 101, paragraph 3, of the Charter of the United Nations.

[1] A/73/366.
[2] A/73/411.

10. The Fifth Committee also recommends to the General Assembly the adoption of the following draft decision:

Questions deferred for future consideration

A

The General Assembly decides to defer until the first part of its resumed seventy-third session consideration of the following documents:

Item 136
Programme budget for the biennium 2018–2019

Review of the experience of the utilization of the contingency fund

Report of the Secretary-General on the review of the experience of the utilization of the contingency fund[1]

Related report of the Advisory Committee on Administrative and Budgetary Questions[2]

B

The General Assembly decides to defer until the main part of its seventy-fourth session consideration of the following documents:

Item 136
Programme budget for the biennium 2018–2019

United Nations Office for Partnerships

Report of the Secretary-General on the United Nations Office for Partnerships[3]

Capital master plan

Sixteenth annual progress report of the Secretary-General on the implementation of the capital master plan[4]

Report of the Board of Auditors on the capital master plan for the year ended 31 December 2017[5]

Report of the Secretary-General on the implementation of the recommendations of the Board of Auditors contained in its reports for the year ended 31 December 2017 on the United Nations and on the capital master plan[6]

Related report of the Advisory Committee on Administrative and Budgetary Questions[7]

Fifteenth annual progress report of the Secretary-General on the implementation of the capital master plan[8]

---

[1] A/70/395.
[2] A/70/7/Add.7.
[3] A/73/222.
[4] A/73/317.
[5] A/73/5 (Vol. V).
[6] A/73/353.
[7] A/73/468.
[8] A/72/294 and A/72/294/Corr.1.

Report of the Board of Auditors on the capital master plan for the year ended 31 December 2016[9]

Report of the Secretary-General on the implementation of the recommendations of the Board of Auditors contained in its reports for the year ended 31 December 2016 on the United Nations and on the capital master plan[10]

Related report of the Advisory Committee on Administrative and Budgetary Questions[11]

Fourteenth annual progress report of the Secretary-General on the implementation of the capital master plan[12]

Report of the Board of Auditors on the capital master plan for the year ended 31 December 2015[13]

Report of the Secretary-General on the implementation of the recommendations of the Board of Auditors contained in its report on the capital master plan for the year ended 31 December 2015[14]

Related report of the Advisory Committee on Administrative and Budgetary Questions[15]

Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council

Report of the Secretary-General on the review of arrangements for funding and backstopping special political missions[16]

Related report of the Advisory Committee on Administrative and Budgetary Questions[17]

Item 141
Human resources management

Report of the Secretary-General entitled "Global human resources strategy 2019–2021: building a more effective, transparent and accountable United Nations"[18]

Report of the Secretary-General on the overview of human resources management reform for the period 2017–2018[19]

Report of the Secretary-General entitled "Composition of the Secretariat: staff demographics"[20]

Report of the Secretary-General entitled "Composition of the Secretariat: gratis personnel, retired staff and consultants and individual contractors"[21]

[9] A/72/5 (Vol. V).
[10] A/72/355.
[11] A/72/536.
[12] A/71/309.
[13] A/71/5 (Vol. V).
[14] A/71/331.
[15] A/71/541.
[16] A/66/340.
[17] A/66/7/Add.21.
[18] A/73/372.
[19] A/73/372/Add.1.
[20] A/73/79.
[21] A/73/79/Add.1.

Related report of the Advisory Committee on Administrative and Budgetary Questions[22]

Report of the Secretary-General on mobility[23]

Report of the Secretary-General on mobility[24]

Related report of the Advisory Committee on Administrative and Budgetary Questions[25]

Report of the Secretary-General on the assessment of the system of desirable ranges[26]

Related report of the Advisory Committee on Administrative and Budgetary Questions[27]

Report of the Secretary-General on amendments to the Staff Regulations and Rules[28]

Related report of the Advisory Committee on Administrative and Budgetary Questions[29]

Report of the Secretary-General on the practice of the Secretary-General in disciplinary matters and cases of possible criminal behaviour, 1 July to 31 December 2017[30]

Report of the Secretary-General on the activities of the Ethics Office[31]

Related report of the Advisory Committee on Administrative and Budgetary Questions[32]

Item 142
Joint Inspection Unit

Note by the Secretary-General drawing attention to the report of the Joint Inspection Unit entitled "Review of mechanisms and policies addressing conflict of interest in the United Nations system"[33]

Note by the Secretary-General transmitting his comments and those of the United Nations System Chief Executives Board for Coordination on the report of the Joint Inspection Unit entitled "Review of Mechanisms and Policies addressing Conflict of Interest in the United Nations system"[34]

Note by the Secretary-General drawing attention to the report of the Joint Inspection Unit entitled "Review of internship programmes in the United Nations system"[35]

---

[22] A/73/497.
[23] A/73/372/Add.2.
[24] A/72/767.
[25] A/73/569.
[26] A/73/372/Add.3.
[27] A/73/497.
[28] A/73/378.
[29] A/73/622.
[30] A/73/71.
[31] A/73/89.
[32] A/73/183.
[33] A/73/187.
[34] A/73/187/Add.1.
[35] A/73/377 and A/73/377/Corr.1.

Note by the Secretary-General transmitting his comments and those of the United Nations System Chief Executives Board for Coordination on the report of the Joint Inspection Unit entitled "Review of internship programmes in the United Nations system"[36]

Item 145

Administrative and budgetary coordination of the United Nations with the specialized agencies and the International Atomic Energy Agency

Note by the Secretary-General transmitting the report of the United Nations System Chief Executives Board for Coordination on the budgetary and financial situation of the organizations of the United Nations system[37]

[36] A/73/377/Add.1.

[37] A/73/460.